Financial Report with Supplemental Information As of and for the Years Ended June 30, 2016 and 2015

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INDEPENDENT AUDITORS' REPORT

To the Honorable Mayor, Members of the City Council, and Commissioners of the Board of Water and Light Lansing Board of Water and Light Employees' Defined Contribution Pension Plan City of Lansing, Michigan

We have audited the accompanying financial statements of the Lansing Board of Water and Light Employees' Defined Contribution Pension Plan (the "Plan"), which comprise the statement of plan net position as of June 30, 2016 and the related statement of changes in plan net position for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



To the Honorable Mayor, Members of the City Council, and Commissioners of the Board of Water and Light Lansing Board of Water and Light Employees' Defined Contribution Pension Plan City of Lansing, Michigan

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net position of the Plan as of June 30, 2016 and the changes in plan net position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Prior Period Financial Statements

The financial statements of the Plan as of June 30, 2015, were audited by other auditors whose report dated August 28, 2015, expressed an unmodified opinion on those statements.

Other Matters

Report on Required Management's Discussion and Analysis

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 and 4 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economical, or historical context. We have applied certain limited procedures to the required management's discussion and analysis in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The statement of changes in net position by fund is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Baker Tilly Virchan Krause, LLP

Madison, Wisconsin September 6, 2016

Management's Discussion and Analysis

Using this Annual Report

This annual report consists of two parts: (1) management's discussion and analysis (this section) and (2) the basic financial statements. The financial statements also include notes that explain some of the information in the financial statements and provide more detailed data.

Condensed Financial Information

The table below compares key financial information in a condensed format between the current year and the prior two years:

	 2016	2015		 2014
Assets held in trust:				
Mutual funds	\$ 124,001,268	\$	130,790,091	\$ 127,907,621
Stable value	34,193,741		31,844,948	33,607,203
Guaranteed income fund	7,735,485		5,220,516	2,535,165
Participant notes receivable and other	 5,300,821		5,265,081	 5,229,750
Net position	\$ 171,231,315	\$	173,120,636	\$ 169,279,739
Changes in plan assets:				
Net investment income/(loss)	\$ (1,505,961)	\$	7,317,020	\$ 23,453,570
Employer and participant contributions	7,688,472		6,893,841	6,521,703
Benefits paid to participants	(7,946,117)		(10,451,713)	(7,645,116)
Loan defaults and other changes	 (125,715)		81,749	 55,140
Changes in net position	\$ (1,889,321)	\$	3,840,897	\$ 22,385,297

Investment Objectives

The principal purpose of the Lansing Board of Water and Light Employees' Defined Contribution Pension Plan (the "Plan") is to provide benefits at a normal retirement age; the Plan's funds are selected to optimize return on a risk-adjusted basis within each asset class, to provide an opportunity to create a well-diversified portfolio, to control administrative and management cost, and to comply with relevant Michigan and federal law.

Management's Discussion and Analysis (Continued)

The Plan allows each participant to direct the investment of the funds in his or her plan accounts. The Lansing Board of Water and Light (the "BWL") will offer various investment options (consistent with the investment policy statement), among which participants may choose to invest their respective interests in the Plan. The BWL periodically reviews the performance of investment options available to participants to ensure that each such option is meeting its investment objectives.

Investment Results

The fiscal year ended June 30, 2016 saw a net investment loss of \$1.5 million. Total assets held in trust at the end of the fiscal year were \$171.2 million.

Future Events

The BWL has no current plans to revise the terms of its defined contribution pension plan.

Contacting the Plan's Management

This financial report is intended to provide a general overview of the Plan's finances and to show accountability for the money it receives. If you have questions about this report or need additional information, we welcome you to contact the office of Heather Shawa-DeCook, Chief Financial Officer, at P.O. Box 13007, Lansing, Michigan 48901–3007.

Statement of Net Position

	As of June 30						
		2016		2015			
Assets Participant-directed investments (Note 1): Mutual funds: Money market Bond and equity funds Stock funds Balanced funds	\$	675,272 17,070,664 60,866,409 24,859,849	\$	228,799 17,657,647 64,962,538 24,993,891			
Growth funds International funds		6,212,755 14,316,319		6,269,076 16,678,140			
Total mutual funds		124,001,268		130,790,091			
Stable value Guaranteed income fund Self-directed brokerage account		34,193,741 7,735,485 1,551,450		31,844,948 5,220,516 1,376,730			
Total participant-directed investments		167,481,944		169,232,285			
Participant notes receivable		3,749,371		3,888,351			
Net Position Restricted for Pensions	\$	171,231,315	\$	173,120,636			

Statement of Changes in Net Position

	For the Year Ended June 30						
		2016		2015			
Increase							
Investment income (loss):							
Net appreciation (depreciation) in fair							
value of investments	\$	(8,061,276)	\$	21,201			
Dividend income		6,555,315		7,295,819			
Total investment income (loss)		(1,505,961)		7,317,020			
Employer contributions (Note 1)		5,661,884		5,548,360			
Participant rollover contributions		2,026,588		1,345,481			
Interest from participant notes receivable		150,624		155,010			
Other		-		152,128			
Total increase		6,333,135		14,517,999			
Decrease							
Benefits paid to participants		7,946,117		10,451,713			
Loan defaults		186,801		125,254			
Participants' note and administrative fees		89,538		100,135			
Total decrease		8,222,456		10,677,102			
Change in Net Position Held in Trust		(1,889,321)		3,840,897			
Net Position Restricted for Pensions							
Beginning of year		173,120,636		169,279,739			
End of year	\$	171,231,315	\$	173,120,636			

Note 1 - Description of the Plan

The following description of Lansing Board of Water and Light Employees' Defined Contribution Pension Plan (the "Plan") provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General – The Plan was established by the BWL in 1997 under Section 5–203 of the City Charter. Prior to its establishment, the BWL sponsored a defined benefit plan (Plan for Employees' Pensions of the Board of Water and Light – City of Lansing, Michigan – Defined Benefit Plan) in which substantially all employees of the BWL were participants. Effective December 1, 1997, all active participants of the defined benefit plan were required to make an irrevocable choice to either remain in the defined benefit plan or move to the newly established defined contribution plan (Lansing Board of Water and Light Employees' Defined Contribution Plan). Those participants who elected to move to the defined contribution plan received lump-sum distributions from the defined benefit plan, which were rolled into their accounts in the new defined contribution plan. Of the 760 active participants who were required to make this election, 602 elected to convert their retirement benefits to the newly established defined contribution plan. As a result of this action, effective December 1, 1997, the Board of Commissioners transferred \$75,116,470 to the newly established defined contribution plan, reflecting the plan participants' accumulated benefits as of said date.

ICMA-RC, the plan administrator, controls and manages the operation and administration of the Plan.

Contributions – For employees hired before January 1, 1997, the BWL is required to contribute 15 percent of the employees' compensation. For employees hired on or after January 1, 1997, the BWL is required to contribute 8.1 percent of the employees' compensation. In addition, the BWL is required to contribute an additional 3.0 percent of the employees' compensation for all employees who are not eligible to receive overtime pay and 0.5 percent of the employees' compensation for all non-bargaining employees. The Board of Commissioners of the Board of Water and Light – City of Lansing may amend the Plan's provisions and contribution requirements.

Note 1 - Description of the Plan (Continued)

Participant Accounts – Each participant's account is credited with the participant's rollover contributions and withdrawals, as applicable, and allocations of the BWL's contributions and plan earnings. Allocations are based on participants' earnings or account balances, as defined in the plan document. Forfeited balances of terminated participants' non-vested accounts are used to reduce future BWL contributions. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

As of June 30, 2016, there were 915 participants in the Plan, of which 705 were active employees. As of June 30, 2015, there were 878 participants in the Plan, of which 725 were active employees.

Vesting – Participants start to become vested in the BWL contribution and related earnings after completing three years of service, at a rate of 25 percent each year. Participants become fully vested after six years of service.

Investment Options – Participants may direct contributions in any of the following investment options, which are administered by ICMA-RC. Since ICMA-RC is the custodian as defined by the Plan, transactions in the ICMA funds qualify as transactions with parties in interest.

Stable Value – Seeks safety of principal, adequate liquidity, and returns superior to shorter maturity alternatives by actively managing a diversified portfolio of assets issued by highly rated financial institutions and corporations as well as obligations of the U.S. government or its agencies.

Balanced - Seeks both current income and capital appreciation by investing in a combination of stocks, bonds, and money market instruments.

Growth – Seeks long-term capital appreciation by investing primarily in equity securities of companies with above-average growth prospects. Current income is a secondary concern.

Note 1 - Description of the Plan (Continued)

International - Seeks long-term capital appreciation by investing primarily in equity securities of issuers located outside of the U.S.

Stock Funds - Seeks long-term growth through capital gains, although historically dividends have been an important source of total return. These funds primarily invest in the common stocks of companies based in the United States. There are many options for diversification within this category.

Bond and Equity Funds - Seeks to maximize current income with capital appreciation as a secondary consideration by investing primarily in debt securities issued by the U.S. government or its agencies and domestic and foreign corporations. They are not fixedincome investments. Even when a mutual fund's portfolio is composed entirely of bonds, the fund itself has neither a fixed yield nor a contractual obligation to give investors back their principal at some later maturity date – the two key fixed characteristics of individual bonds.

Guaranteed Lifetime Income fund: The Retirement Income Advantage Fund seeks both moderate capital growth and current income. It invests in a separate account under a group variable annuity. The separate account, in turn, invests in a mix of registered funds and a collective trust fund with an allocation of approximately 60% domestic and foreign equities and 40% fixed income.

Self-directed Brokerage Account – Participants with a minimum account balance of \$35,000 may transfer from their fund accounts a minimum of \$5,000 to a self-directed brokerage account. Eligible investments are equity securities traded on U.S. exchanges valued at greater than \$5 and over 400 mutual funds from 18 investment management companies. Participants pay a one-time set-up fee of \$50.

Participant Notes Receivable – Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of the lesser of \$50,000 or 50 percent of their account balances. Notes receivable are treated as transfers between the investment fund and the notes receivable fund. Note terms range from one to five years or up to 20 years for the purchase of a primary residence. The notes receivable are secured by the balance in the participant's account and bear interest at a rate commensurate with prevailing rates as determined periodically by the plan administrator. Principal and interest are paid ratably through payroll deductions.

Note 1 - Description of the Plan (Continued)

Payment of Benefits – Upon termination of service, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or choose from a variety of periodic payment options.

Reclassifications – Certain reclassifications have been made to prior year amounts to conform with current year presentations except for the Supplemental Information. The reclassifications have no effect on net income.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting – The financial statements of the Plan have been prepared using the accrual method of accounting in accordance with Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans.*

In February 2015, the GASB issued statement No. 72 – Fair Value Measurement and Application. The objective of this statement is to provide guidance for determining a fair value measurement for financial reporting purposes as well as to provide guidance for applying fair value to certain investments and disclosures related to all fair value measurements. This standard was implemented effective July 1, 2015.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition – The investments are stated at market value based on closing sales prices reported on recognized securities exchanges on the last business day of the year, or for listed securities having no sales reported, and for unlisted securities, upon the last reported bid prices on that date. The mutual funds are valued at quoted market prices, which represent the net asset values of shares held by the Plan at year end.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date.

Note 2 - Summary of Significant Accounting Policies (Continued)

Participant Notes Receivable – Participant notes receivable are recorded at their unpaid principal balances plus any accrued interest. Participant notes receivable are written off when deemed uncollectible.

Expenses – The Plan's expenses are paid by the BWL as provided by the plan document.

Regulatory Status – The Plan is not subject to the reporting requirements of the Employee Retirement Income Security Act of 1974 (ERISA) as it has been established for the benefit of a governmental unit.

Note 3 - Investments

The pension trust fund is authorized by Michigan Public Act 314 of 1965, as amended, to invest in certain reverse repurchase agreements, stocks, diversified investment companies, annuity investment contracts, real estate leased to public entities, mortgages, real estate, debt or equity of certain small businesses, certain state and local government obligations, and certain other specified investment vehicles.

The Plan's deposits and investment policies are in accordance with PA 196 of 1997 and has authorized the investments according to Michigan PA 314 of 1965, as amended.

Risks at June 30, 2016

Custodial Credit Risk of Bank Deposits – At the end of the year, the Plan has no bank deposits.

Concentrations – As of June 30, 2016, the plan had stable value investments of \$34,193,741 that were concentrated in one fund.

Note 3 – Investments (Continued)

Credit Risk – State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Plan has no investment policy that would further limit its investment choices. As of year end, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

			Rating	
Investment	 Fair Value	Rating	Organization	
Mutual funds	\$ 124,001,268	Not rated	Not rated	
Stable value	34,193,741	AA	S&P	

Risks at June 30, 2015

Custodial Credit Risk of Bank Deposits – At the end of the year, the Plan has no bank deposits.

Concentrations – As of June 30, 2015, the plan had stable value investments of \$31,844,948 that were concentrated in one fund.

Credit Risk – State law limits investments in commercial paper to the top two ratings issued by nationally recognized statistical rating organizations. The Plan has no investment policy that would further limit its investment choices. As of year end, the credit quality ratings of debt securities (other than the U.S. government) are as follows:

			Rating	
Investment	 Fair Value	Rating	Organization	
Mutual funds	\$ 130,790,091	Not rated	Not rated	
Stable value	31,844,948	AA	S&P	

Note 4 - Plan Termination

Although it has not expressed any intention to do so, the BWL has the right under the Plan to terminate the Plan subject to the provisions set forth in Article 14 of the Plan. In the event of any termination of the Plan, or upon complete or partial discontinuance of contributions, the accounts of each affected participant shall become fully vested.

Note 5 - Tax Status

The Plan is a prototype plan. The prototype plan has received a favorable opinion letter from the Internal Revenue Service (IRS) that the prototype plan, as designed, is qualified for federal income tax-exempt status. The Plan has not individually sought its own determination letter.

Note 6 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted market prices for identical assets in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
 - > quoted prices for similar assets or liabilities in active markets;
 - quoted prices for identical or similar assets or liabilities in inactive markets;
 - > inputs other than quoted prices that are observable for the asset or liability;
 - > inputs that are derived principally from or corroborated by observable market data by correlation or other means.
 - > If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability
- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Note 6 – Fair Value Measurements (Continued)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2016 and 2015:

Money market fund, growth funds, and international funds: Valued at the quoted net asset value ("NAV") of shares held by the Plan at year end.

Common stock and bond and equity funds: Valued at the most recent closing price reported on the market on which individual securities are traded.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Stable value fund: The Plus Fund is a collective fund that seeks to maintain a stable net asset value. It invests primarily in a diversified portfolio of stable-value investments, including traditional guaranteed investment contracts (traditional GICs), separate account GICs, synthetic GICs backed by fixed income securities or investments, and short-term investment funds, including money market mutual funds.

Guaranteed Lifetime Income fund: The Retirement Income Advantage Fund seeks both moderate capital growth and current income. It invests in a separate account under a group variable annuity. The separate account, in turn, invests in a mix of registered funds and a collective trust fund with an allocation of approximately 60% domestic and foreign equities and 40% fixed income.

Note 6 – Fair Value Measurements (Continued)

Self-directed brokerage account: The self-directed brokerage account allows participants of the Plan the option of selecting a more personalized and broad range of investment choices. The investments within the account consist of corporate stocks, which are valued at the most recent closing price reported on the market on which individual securities are traded.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2016 and 2015:

	June 30, 2016								
Investment Type		Level 1		Level 2		Level 3		Total	
Mutual funds:									
Money market	\$	675,272	\$	-	\$	-	\$	675,272	
Bond and equity funds		17,070,664		-		-		17,070,664	
Stock funds		60,866,409		-		-		60,866,409	
Balanced funds		24,859,849		-		-		24,859,849	
Growth funds		6,212,755		-		-		6,212,755	
International funds		14,316,319		-		-		14,316,319	
Self-directed brokerage account		1,551,450		-		-		1,551,450	
Total investments by fair value level	<u>\$</u> 1	125,552,718	\$	-	\$	_	\$	125,552,718	
Investments measured at the net asset value (NAV)									
Stable value								34,193,741	
Guaranteed Lifetime Income								7,735,485	
Total investments measured at fair value							\$	167,481,944	

Notes to Financial Statements As of and for the Years Ended June 30, 2016 and 2015

Note 6 – Fair Value Measurements (Continued)

	June 30, 2015							
Investment Type		Level 1		Level 2		Level 3		Total
Mutual funds:								
Money market	\$	228,799	\$	-	\$	-	\$	228,799
Bond and equity funds		17,657,647		-		-		17,657,647
Stock funds		64,962,538		-		-		64,962,538
Balanced funds		24,993,891		-		-		24,993,891
Growth funds		6,269,076		-		-		6,269,076
International funds		16,678,140		-		-		16,678,140
Self-directed brokerage account		1,376,730		-				1,376,730
Total investments by fair value level	\$	132,166,821	\$		\$		\$	132,166,821
Investments measured at the net asset value (NAV)								
Stable value								31,844,948
Guaranteed Lifetime Income								5,220,516
Total investments measured at fair value							\$	169,232,285

Investments Measured Using NAV per Share Practical Expedient: The stable value fund and guaranteed lifetime income fund use NAV per share as a practical expedient to measuring fair value. The stable value fund had a fair value of \$34,193,741 and \$31,844,948 as of June 30, 2016 and 2015, respectively and the guaranteed lifetime income fund had a fair value of \$7,735,485 and \$5,220,516, respectively. These funds have no unfunded commitments, the redemption frequency is daily, and there is no redemption notice period.

Note 7 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statement of Net Position.

Note 8 – Subsequent Events

The Plan has evaluated subsequent events occurring through September 6, 2016, which is the date that the Plan's financial statements were approved and available to be issued, for events requiring recording or disclosure in the Plan's financial statements. There are no subsequent events warranting disclosures.

Supplemental Information

Statement of Changes in Net Position by Fund

	Money	Market	Bond	Funds
	Year Ende	ed June 30	Year Ende	ed June 30
	2016	2015	2016	2015
Increase				
Investment income: Net appreciation (depreciation)				
in fair value of investments	\$-	\$ 410	\$ (319,980)	\$ (845,789)
Interest income	-	-	-	-
Dividend income	22	-	810,705	813,414
Employer contributions	34,540	13,977	529,792	477,593
Participant rollover contributions	-	-	8,532	25,541
Loan repayments	5,074	21,638	193,306	197,715
Interest from participant notes receivable	-	-	-	-
Other		-	(385,742)	(2,216)
Total increase, net of				
realized and				
unrealized gains				
and losses	39,636	36,025	836,613	666,258
	,	,	,	,
Decrease				
Benefits paid to participants	43,376	150,217	1,091,421	660,545
Loans to participants	33,845	2,210	187,775	197,409
Loan defaults	-	-	-	-
Participants' note and				
administrative fees	510	327	24,262	24,358
Total decrease	77,731	152,754	1,303,458	882,312
Net (Decrease) Increase Prior to				
Interfund Transfers	(38,095)	(116,729)	(466,845)	(216,054)
Interfund Transfers	484,568	227,735	(120,138)	1,316,824
		,		.,
Net (Decrease) Increase	446,473	111,006	(586,983)	1,100,770
Net Position Restricted for Pensions				
Beginning of year	228,799	117,793	17,657,647	16,556,877
End of year	\$ 675,272	\$ 228,799	\$ 17,070,664	\$ 17,657,647
-	<u>·</u>			·

		Stock	Func	ls		Balanced Funds			
		Year Ende	ed Ju	ne 30		Year Ende	ed Jui	ne 30	
	_	2016		2015	_	2016		2015	
Increase Investment income: Net appreciation (depreciation)		(0.007.0.40)	•		•	(004 500)	•	(400 550)	
in fair value of investments Interest income	\$	(6,007,342)	\$	530,586	\$	(991,563) -	\$	(122,553) -	
Dividend income Employer contributions Participant rollover contributions Loan repayments Interest from participant notes receivable Other		4,282,319 1,766,531 73,093 553,734 - 9,779		5,067,314 1,689,400 246,359 635,470 - 87		922,976 1,952,650 180,578 428,538 - 10		972,450 1,588,916 643,541 405,918 - 40,549	
Other		5,115		07		10		+0,0+3	
Total increase, net of realized and unrealized gains and losses		678,114		8,169,216		2,493,189		3,528,821	
Decrease									
Benefits paid to participants Loans to participants Loan defaults		2,689,987 473,779 -		3,269,915 496,175 -		898,284 466,829 -		1,639,212 353,843 -	
Participants' note and administrative fees		07 770		20,860		11 010		14 014	
administrative lees		27,779		29,869		11,212		14,811	
Total decrease		3,191,545		3,795,959		1,376,325		2,007,866	
Net (Decrease) Increase Prior to Interfund Transfers		(2,513,431)		4,373,257		1,116,864		1,520,955	
Interfund Transfers		(1,582,698)		(28,034)		(1,250,906)		(3,487,477)	
Net Increase (Decrease)		(4,096,129)		4,345,223		(134,042)		(1,966,522)	
Net Position Restricted for Pensions Beginning of year		64,962,538		60,617,315		24,993,891		26,960,413	
End of year	\$	60,866,409	\$	64,962,538	\$	24,859,849	\$	24,993,891	

		Growth	Fun	ds		Internatior	nal Fu	al Funds		
		Year Ende	ed Ju	ne 30		Year Ende	led June 30			
	_	2016	_	2015	_	2016		2015		
Increase										
Investment income:										
Net appreciation (depreciation) in fair value of investments	\$	(143,888)	¢	115,442	¢	(1,409,383)	¢	(279,065)		
Interest income	Ψ	(143,000)	Ψ	-	Ψ	(1,403,303)	Ψ	(273,003)		
Dividend income		-		-		539,293		432,105		
Employer contributions		555,780		568,790		499,889		514,289		
Participant rollover contributions		-		71,130		4,804		44,996		
Loan repayments		192,185		235,807		169,473		201,380		
Interest from participant notes receivable		-		-		-		-		
Other				-		9,748		50		
Total increase, net of										
realized and										
unrealized gains										
and losses		604,077		991,169		(186,176)		913,755		
Decrease										
Benefits paid to participants		13,370		160,116		440,001		605,388		
Loans to participants		167,821		280,581		109,981		205,341		
Loan defaults		-		-		-		-		
Participants' note and								1 - 000		
administrative fees		3,550		3,972		11,794		15,306		
Total decrease		184,741		444,669		561,776		826,035		
Net (Decrease) Increase Prior to										
Interfund Transfers		419,336		546,500		(747,952)		87,720		
Interfund Transfers		(475,657)		(422,184)		(1,613,869)		(920,041)		
Net Increase (Decrease)		(56,321)		124,316		(2,361,821)		(832,321)		
Net Position Restricted for Pensions Beginning of year		6,269,076		6,144,760		16,678,140		17,510,461		
End of year	\$	6,212,755	\$	6,269,076	\$	14,316,319	\$	16,678,140		

	Total Mutual Funds						
	Year Ended June 30						
	2016 2015						
Increase							
Investment income:							
Net appreciation (depreciation) in fair value of investments	\$ (8,872,156) \$ (600,969)					
Interest income	φ (0,072,150) \$ (000,909) -					
Dividend income	6,555,315	7,285,283					
Employer contributions	5,339,182						
Participant rollover contributions	267,007						
Loan repayments	1,542,310						
Interest from participant notes receivable	-	-					
Other	(366,205) 38,470					
Total increase, net of							
realized and							
unrealized gains							
and losses	4,465,453	14,305,244					
Decrease							
Benefits paid to participants	5,176,439						
Loans to participants	1,440,030	1,535,559					
Loan defaults	-	-					
Participants' note and	70.407	00.040					
administrative fees	79,107	88,643					
Total decrease	6,695,576	8,109,595					
Net (Decrease) Increase Prior to							
Interfund Transfers	(2,230,123) 6,195,649					
Interfund Transfers	(4,558,700) (3,313,177)					
Net Increase (Decrease)	(6,788,823) 2,882,472					
Net Position Restricted for Pensions Beginning of year	130,790,091	127,907,619					
End of year	\$ 124,001,268	\$ 130,790,091					

	Stable Value Fund				Brokerage Account			
	Year Ended June 30			Year Ended June 30				
		2016 2015 2016		2015				
Increase Investment income: Net appreciation (depreciation) in fair value of investments Interest income Dividend income Employer contributions	\$	555,204 - - 643,972	\$	580,681 - - 631,503	\$	- 42,977 -	\$	- 10,536 - -
Participant rollover contributions Loan repayments Interest from participant notes receivable Other		1,461,825 162,931 - 114,020		313,914 177,673 - 113,632		- - - -		- - -
Total increase, net of realized and unrealized gains and losses		2,937,952		1,817,403		42,977		10,536
Decrease Benefits paid to participants Loans to participants Loan defaults Participants' note and		2,719,980 184,103 -		3,947,408 136,331 -		- -		- - -
administrative fees		10,331		11,373		-		-
Total decrease		2,914,414		4,095,112				-
Net Increase (Decrease) Prior to Interfund Transfers		23,538		(2,277,709)		42,977		10,536
Interfund Transfers		2,325,255		515,454		131,743		219,153
Net Increase (Decrease)		2,348,793		(1,762,255)		174,720		229,689
Net Position Restricted for Pensions Beginning of year		31,844,948		33,607,203		1,376,730		1,147,041
End of year	\$	34,193,741	\$	31,844,948	\$	1,551,450	\$	1,376,730

	Participant No	tes Receivable	Guaranteed Lifetime Income			
	Year Ende	ed June 30	Year Ended June 30			
	2016	2015	2016	2015		
Increase						
Investment income: Net appreciation (depreciation)						
in fair value of investments	\$-	\$-	\$ 79,128	\$ 41,489		
Interest income	-	-	-	-		
Dividend income Employer contributions	-	-	- 64,473	- 63,892		
Participant rollover contributions	-	-	297,756	- 03,092		
Loan repayments	(1,726,936)	(1,896,004)	21,695	20,403		
Interest from participant notes receivable	150,624	155,010	-	-		
Other			13	26		
Total increase, net of						
realized and						
unrealized gains						
and losses	(1,576,312)	(1,740,994)	463,065	125,810		
Decrease						
Benefits paid to participants	-	-	49,698	18,912		
Loans to participants	(1,624,133)	(1,671,890)	-	-		
Loan defaults	186,801	125,254	-	-		
Participants' note and administrative fees	_	_	103	119		
administrative lees			103			
Total decrease	(1,437,332)	(1,546,636)	49,801	19,031		
Net Increase (Decrease) Prior to						
Interfund Transfers	(138,980)	(194,358)	413,264	106,779		
			0 404 700	0 570 570		
Interfund Transfers	-		2,101,702	2,578,570		
Net Increase (Decrease)	(138,980)	(194,358)	2,514,966	2,685,349		
Net Position Restricted for Pensions Beginning of year	3,888,351	4,082,709	5,220,519	2,535,167		
End of year	\$ 3,749,371	\$ 3,888,351	\$ 7,735,485	\$ 5,220,516		

	Reclass	sifications	Total			
	Year End	led June 30	Year Ended June 30			
	2016	2015	2016	2015		
Increase						
Investment income: Net appreciation (depreciation)						
in fair value of investments	\$ 133,571	\$-	\$ (8,104,253)	\$ 21,201		
Interest income	-	÷ -	42,977	10,536		
Dividend income	-	-	6,555,315	7,285,283		
Employer contributions	(385,743)) -	5,661,884	5,548,360		
Participant rollover contributions	-	-	2,026,588	1,345,481		
Loan repayments	-	-	-	-		
Interest from participant notes receivable	-	-	150,624	155,010		
Other	252,172			152,128		
Total increase, net of						
realized and unrealized gains						
and losses			6,333,135	14,517,999		
and losses	-	-	0,333,135	14,517,999		
Decrease						
Benefits paid to participants	-	-	7,946,117	10,451,713		
Loans to participants	-	-	-	-		
Loan defaults	-	-	186,801	125,254		
Participants' note and						
administrative fees			89,538	100,135		
Total decrease	-	-	8,222,456	10,677,102		
Net Increase (Decrease) Prior to			((
Interfund Transfers	-	-	(1,889,321)	3,840,897		
Interfund Transfers				-		
Net Increase (Decrease)	-	-	(1,889,321)	3,840,897		
Net Position Restricted for Pensions						
Beginning of year			173,120,636	169,279,739		
End of year	<u>\$</u>	<u>\$</u>	<u> </u>	\$ 173,120,636		